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5.10.1: MM GENDER INCLUSIVE RESTROOMS, LOCKER ROOMS AND FACILITIES

General

The University of Michigan Design Requirement was originally developed in 2004 per Board of Regents direction in 2003 to require that a minimum of one single occupant, gender inclusive restroom be included in new and renovated buildings. This MM Version provides additional naming and signage information relevant to UMHS Facilities. These facilities are to be provided in addition to gendered facilities, for staff, patients, and patients needing family assistance.

Scope

Each new building or major renovation project requires the inclusion of at least one single occupancy gender inclusive restroom, as part of the project. Buildings that contain locker rooms, shower rooms, or other gender specific facilities shall include at least one single occupant, gender inclusive room for each function. Exceptions may be granted by Associate Vice President for Facilities and Operations, only under unusual, well-documented circumstances provided in writing by the unit or division funding the project.

Design and Installation Requirements

Gender inclusive rooms shall be barrier free and located on a barrier free path of access. Construction documents and room signage shall label them by room function (i.e. “Restroom”, “Staff Restroom”, “Patient Shower”, “Staff Locker Room”, etc.).

Restroom: Locate at least one single-occupancy restroom so that it is convenient for the majority of the public. Signage shall include room name “Restroom”, room number, international symbol of accessibility, and male and female figures side by side. The term “Family Restroom” should be limited to pediatric areas.

Where there are gender-specific public restrooms, the gender inclusive restroom should be adjacent and visible. If it is not possible to do so, signage should be provided with directions to the nearest “All Gender, Single Occupancy Restroom”.

Locker room: Locate a locker room near separate gender locker rooms and with equivalent access to adjoining rooms and facilities. Signage shall include room name “Staff Locker Room” or “Patient Locker Room”, and the international symbol of accessibility.

Changing Room: Where separate gender changing rooms are provided, a non-gendered changing room should be adjacent. If separate gender gowned waiting areas are provided, a gender inclusive waiting area is to be provided.

Provide the following:

- Door with a privacy lock (lockable with thumb turn inside, single function for egress, keyed override, and room occupancy indicator)
- Equivalent amenities to adjacent separate gender facilities, including water closet, lavatory, shower, changing area, lockers, baby changing table, etc.